



COVID-19 Policies and Procedures, updated 9/27/21, 12 pm.

We deem swim lessons an essential and life-saving service for our community. We also understand that choosing to be active in the community at large means that we may be encountering a potential COVID exposure at any point. These policies therefore have been crafted with the goal of encouraging individual responsibility for our contractors and clients while maintaining practical long-term protocols to follow. Current CDC guidance is reflected below.

- 1. MASKING:** We match any masking protocols as they are set forth by the pool facility. Instructors may also choose to employ additional measures such as face shields or taking student temperatures with optical thermometers, etc. Cloth and synthetic masks are not worn in the water due to breathing restriction when wet.
- 2. STUDENT POSITIVE:** If we become aware that a student has tested positive, we inform the instructor of the occurrence. For return to lessons, we follow the recovery and isolation* period recommended by their physician and that they are beyond 10 days from the onset of symptoms or after day 7 after receiving a negative test (test to occur on day 5 or later).
- 3. INSTRUCTOR POSITIVE:** If we become aware that an instructor has tested positive, the instructor informs the administrative staff, who proceeds with a notification process to the families. For privacy, notifications only including information about the days absent, and

classes missed unless the instructor assents to additional disclosure about the nature of the absence; we require this assent in writing (email or text). For return-to-work, we follow the recovery and isolation period recommended by the instructor's physician and that they are beyond 10 days from the onset of symptoms or after day 7 after receiving a negative test (test to occur on day 5 or later).

4. INSTRUCTOR EXPOSURE: If we become aware of an instructor being exposed, the instructor informs administrative staff, who proceeds with notifying families of the exposure and offers them a make-up for that week or weeks until out of quarantine*. Fully vaccinated people can return to lessons if they are asymptomatic, and non-fully vaccinated people should refrain from lessons for 14 days after the exposure or if they test negatively as described in #3, above. We do not ask for disclosure about contractor or client vaccination status.

5. MAKE-UPS: If a family notifies us about a student being exposed outside swim lessons, and the family wishes to cancel lessons for that week or weeks until out of quarantine, we offer make-ups according to our make-up policies (#6, below). When they are ready to return, we ask that they conform with #2, above. Make-ups follow our existing policy (See this excerpt; see full Policy Document for details): "One missed lesson per quarter* due to student illness or vacation is eligible for a small group make-up class. For multi-family private lessons, (e.g. there are multiple families sharing a private lesson slot), then we consider class as taught if any one of the students is present. If the other student(s) miss class, there is no make-up. If the class families collectively decide that all students

will be absent, then the class can be considered for one of the quarterly make-ups." In extenuating circumstances, we may choose to offer account credit on an individual basis if make-ups do not appear to be practical in our opinion.

*quarantine = when exposed to the virus; isolation = when infected with the virus